



Restoring Roots Cooperative, LLC

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Restoring Roots Cooperative is Hiring: Ecological Landscapers, worker-owner track

About Us:

Restoring Roots is an edible and ecological landscaping company based in Jamaica Plain. We create beautiful and functional outdoor spaces using a combination of edible, useful, and native plants and local, reclaimed materials. In addition to designing, installing and maintaining gardens of all types, we work with water catchment, irrigation, compost and other sustainability techniques. We seek out opportunities to work with values-aligned community partners and to make our services accessible to the socioeconomically and culturally diverse population of our city. To learn more about our approach and past projects, have a look at our website at <http://restoringroots.net/>

Position:

The primary responsibility of Ecological Landscapers is installing and maintaining a variety of edible and ecological landscapes in the Boston area. Learning, sharing information, and participating in design and project planning are core roles as well. The position involves being an enthusiastic advocate to clients and the public about ecological and edible landscaping techniques. This is a full-time position (average 36-40 hours per week) with fewer hours in January and February. Weekly schedules are set on Friday of the preceding week.

Expectations:

- Show up to work on-time, well rested and ready for demanding physical labor
- Work cooperatively with members of your team
- Ability to follow instructions of the project leader and ask for clarity as needed
- Work quickly and thoughtfully to accomplish tasks safely and on-time
- Willingness to learn new skills and share your skills with others
- Maintain positive respectful relationships with co-workers and clients

Desired Skills:

- Field experience in landscaping, farming, gardening, and/or construction
- Permaculture and/or ecological landscape design
- Project management skills

- Experience with sales and client relations
- Experience writing proposals and making estimates
- Valid driver's licence and ability to drive a dump truck
- Hoisters licence or experience operating skid steers, mini-excavators
- Experience with teen or adult garden education or leading hands-on workshops

Compensation:

- \$16-22/hr commensurate with experience
- A share of year-end business profits available to worker-owners
- Access to personal training for injury prevention and holistic health
- Paid professional development and continued education opportunities
- Crew meals provided

To Apply:

- Email cover letter and resume, including references, to restoringroots@gmail.com attention Noah McKenna. Accepting applications until May 1 or until all positions are filled.

